



APPLICATION FOR EMPLOYMENT

This company is an Equal Opportunity Employer, and it does not discriminate in hiring or terms and conditions of employment because of an individual's race, religion, color, sex, age, national origin, marital status, disability or on any other basis protected by law. Please answer all questions as completely as possible. YOUR APPLICATION WILL BE CONSIDERED ACTIVE FOR 60 DAYS. FOR CONSIDERATION AFTER THAT YOU MUST REAPPLY. We encourage applications from qualified individuals with disabilities. You may request any needed accommodation to participate in the application process.

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

_____ *City State ZIP Code*

Phone: _____ Email _____

Are you at least 18 years of age or older? YES NO If under 18 what is your age? _____ If under 18, can you submit a work permit? YES NO

Can you, after conditional hire, submit proof of identity and legal right to work in the US? YES NO Have you been convicted of a crime? YES NO (A conviction will not necessarily disqualify you from employment)

Activities other than religious (civil, athletic, fraternal, etc, exclude organizations name or character of which indicate race, religion, color, national origin, ancestry, age or handicap of its members): _____

Employment Desired

Position(s) applied for: _____ Date you can start: _____

Salary Desired: _____ What form of employment are you seeking? Full Time Part Time Temporary

Specify availability if part time: _____

Are you available to work overtime if necessary? YES NO Are you able to perform the functions of the job for which you are applying (essential and/or marginal) with or without reasonable accommodation? YES NO

Are you currently employed? YES NO May we contact your current employer? YES NO

If you were employed under a name other than your present name, please indicate your former name: _____

Do you have any commitment to another employer which might affect employment with us? YES NO If yes, please explain: _____

Have you been discharged or requested to resign from a position? YES NO If yes, give circumstances: _____

Education

High School: _____ Years Attended: _____ Did you graduate? YES NO

College: _____ Years Attended: _____ Did you graduate? YES NO

Post Graduate: _____ Years Attended: _____ Did you graduate? YES NO

Other specialized training: _____

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Present membership in Reserves
or National Guard:: _____

Describe your duties: _____

Previous Employment

Company: _____ Location: _____

Job Title: _____ Dates Worked: _____

Supervisor: _____ Phone #: _____

Salary: _____ Reason for Leaving: _____

Company: _____ Location: _____

Job Title: _____ Dates Worked: _____

Supervisor: _____ Phone #: _____

Salary: _____ Reason for Leaving: _____

Company: _____ Location: _____

Job Title: _____ Dates Worked: _____

Supervisor: _____ Phone #: _____

Salary: _____ Reason for Leaving: _____

Company: _____ Location: _____

Job Title: _____ Dates Worked: _____

Supervisor: _____ Phone #: _____

Salary: _____ Reason for Leaving: _____

Company: _____ Location: _____

Job Title: _____ Dates Worked: _____

Supervisor: _____ Phone #: _____

Salary: _____ Reason for Leaving: _____

References

Please list three professional references.

Full Name: _____ Position: _____

Company: _____ Phone: _____ Years Known: _____

Full Name: _____ Position: _____

Company: _____ Phone: _____ Years Known: _____

Full Name: _____ Position: _____

Company: _____ Phone: _____ Years Known: _____

State any additional information you feel may be helpful to us in considering your application:

THE COMPANY MAY TEST FOR DRUG USE

Please read carefully:

I certify that the information contained in this application is correct to the best of my knowledge and understand that falsification of this information is grounds for refusal to hire, if hired, dismissal.

I authorize any of the persons or organizations referred to in this application to give you and all information concerning my previous employment, education, or any other information they may have, personal or otherwise, with regard to any of the subjects covered by this application and release all such parties from liability for any damage that may result from furnishing in such information to you. I authorize you to request and receive such information, and I will indemnify you again liability that may result in making such investigation.

As a condition of my employment with the company, I agree that all information which I receive in the course of my employment relating in any manner to, among other things, the business activities, tenants, customers, financial affairs, concepts or designs of Broadmoor Management are to be treated by me as trade secrets and kept in confidence, not to be disclosed to any unauthorized person either during or after my employment, or used by me in any manner. In addition, I may be required to sign a separate Confidentiality Agreement.

In consideration for my employment by your company, I agree to conform to the rules and regulations of the company and acknowledge that these rules and regulations may be changed, interpreted, suspended, withdrawn, or added to by your company at any time, at the company's sole option and without any prior notice to me.

I further acknowledge that my employment is at will and may be terminated, and any offer of employment, if such is made, or my acceptance of any employment offer, if such is to occur, may be withdrawn, with or without cause, and with or without prior notice, at any time, at the option of the company or me. I understand that no representative of the company other than a General Partner, and then only in writing, signed by both of us, has any authority to enter into any agreement for employment for any specified period of time or to assure any other personnel action, either prior to commencement of employment or after I have become employed, or to assure any benefits or terms and conditions of employment, or make any agreement contrary to the foregoing. I understand that I cannot rely on any contrary oral or written statements.

I understand that nothing contained in this employment application or in the granting of the interview is intended to create an employment contract between Broadmoor Management and myself for either employment or for providing any benefit.

I acknowledge that any offer of employment to me by Broadmoor Management is contingent upon: (1) a credit check, a background check and/or a driving record investigation, if necessary based upon the sole discretion of Broadmoor Management and (2) my timely completing INS Form I-9 and producing the proper documents required by Immigration Reform and Control Act of 1986. My failure to meet any of these pre-employment requirements within the specified time will result in termination of employment.

If my services terminate after accepting employment, I understand that Broadmoor Management or any of its affiliates may supply, in confidence, my employment record to any prospective employer with no liability to the Company or its staff. I hereby consent to Broadmoor Management's providing of my employment record to any future prospective of mine.

I acknowledge that I have been advised that this application will remain active for no more than sixty (60) days from the date it was made.

Signature: _____

Date: _____

**FEDERAL FAIR CREDIT REPORTING ACT
DISCLOSURE AND AUTHORIZATION
REGARDING THE POSSIBILITY OF
OBTAINING CREDIT REPORTS**

TO APPLICANT OR EMPLOYEE:

You are notified that Broadmoor Management may obtain copies of your credit reports and/or it may obtain a background investigatory report prepared for employment purposes, including a hiring decision, throughout the time of your employment.

By signing this Disclosure and Authorization, you authorize Broadmoor Management to obtain copies of your credit reports and to obtain background investigatory reports for employment purposes, including a hiring decision, during the time your employment.

Dated: _____

Printed Name: _____

Signature: _____

ACKNOWLEDGMENT AND AUTHORIZATION FOR BACKGROUND CHECK

I acknowledge receipt of the separate document entitled **DISCLOSURE REGARDING BACKGROUND INVESTIGATION** and **A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT** and certify that I have read and understand both of those documents. I hereby authorize the obtaining of “consumer reports” and/or “investigative consumer reports” by _____ (“Employer”) at any time after receipt of this authorization and throughout my employment, if applicable. To this end, I hereby authorize, without reservation, any law enforcement agency, administrator, state or federal agency, institution, school or university (public or private), information service bureau, employer, or insurance company to furnish any and all background information requested by **Verified First, 1550 South Tech Lane, Suite 200, Meridian, Idaho 83642; Tel. # 1-888-670-9564; www.VerifiedFirst.com and/or Employer.** I agree that a facsimile (“fax”), electronic or photographic copy of this Authorization shall be as valid as the original.

New York applicants only: Upon request, you will be informed whether or not a consumer report was requested by the Employer, and if such report was requested, informed of the name and address of the consumer reporting agency that furnished the report. You have the right to inspect and receive a copy of any investigative consumer report requested by the Employer by contacting the consumer reporting agency identified above directly. By signing below, you acknowledge receipt of Article 23-A of the New York Correction Law.

New York City applicants only: You acknowledge and authorize the Employer to provide any notices required by federal, state or local law to you at the address(es) and/or email address(es) you provided to the Employer.

Washington State applicants only: You also have the right to request from the consumer reporting agency a written summary of your rights and remedies under the Washington Fair Credit Reporting Act.

Minnesota and Oklahoma applicants only: Please check this box if you would like to receive a copy of a consumer report if one is obtained by the Employer.

PLEASE COMPLETE ALL FIELDS BELOW

Last Name		First Name	Middle Name <small>check box if no middle name</small>
Social Security Number* ###-##-####		Date of Birth* month/date/year	Email Address <small>required</small>
Driver's License Number	Issuing State*	Former Names/Aliases <small>separate aliases with comma</small>	

CURRENT ADDRESS

Street		Apt/Unit
City	State	Zip

FORMER EMPLOYER

Company	City, State
Position	Dates of Employment

*This information will be used for background screening purposes only and will not be used as hiring criteria.

Applicant Signature

Date

FCRA Summary of Rights

Para información en español, visite www.consumerfinance.gov/learnmore o escribe a la Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20552.

A Summary of Your Rights Under the Fair Credit Reporting Act

The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is a summary of your major rights under the FCRA. **For more information, including information about additional rights, go to www.consumerfinance.gov/learnmore** or write to: Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20552.

- **You must be told if information in your file has been used against you.** Anyone who uses a credit report or another type of consumer report to deny your application for credit, insurance, or employment - or to take another adverse action against you - must tell you, and must give you the name, address, and phone number of the agency that provided the information.
- **You have the right to know what is in your file.** You may request and obtain all the information about you in the files of a consumer reporting agency (your "file disclosure"). You will be required to provide proper identification, which may include your Social Security number. In many cases, the disclosure will be free. You are entitled to a free file disclosure if:
 - a person has taken adverse action against you because of information in your credit report;
 - you are the victim of identity theft and place a fraud alert in your file;
 - your file contains inaccurate information as a result of fraud;
 - you are on public assistance;
 - you are unemployed but expect to apply for employment within 60 days.

In addition, all consumers are entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See www.consumerfinance.gov/learnmore for additional information.

- **You have the right to ask for a credit score.** Credit scores are numerical summaries of your credit-worthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information for free from the mortgage lender.
- **You have the right to dispute incomplete or inaccurate information.** If you identify information in your file that is incomplete or inaccurate, and report it to the consumer reporting agency, the agency must investigate unless your dispute is frivolous. See www.consumerfinance.gov/learnmore for an explanation of dispute procedures.
- **Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information.** Inaccurate, incomplete, or unverifiable information must be removed or corrected, usually within 30 days. However, a consumer reporting agency may continue to report information it has verified as accurate.
- **Consumer reporting agencies may not report outdated negative information.** In most cases, a consumer reporting agency may not report negative information that is more than seven years old, or bankruptcies that are more than 10 years old.
- **Access to your file is limited.** A consumer reporting agency may provide information about you only to people with a valid need -- usually to consider an application with a creditor, insurer, employer, landlord, or other business. The FCRA specifies those with a valid need for access.
- **You must give your consent for reports to be provided to employers.** A consumer reporting agency may not give out information about you to your employer, or a potential employer, without your written consent given to the employer. Written consent generally is not required in the trucking industry. For more information, go to www.consumerfinance.gov/learnmore.
- **You may limit "prescreened" offers of credit and insurance you get based on information in your credit report.** Unsolicited

"prescreened" offers for credit and insurance must include a toll-free phone number you can call if you choose to remove your name and address from the lists these offers are based on. You may opt out with the nationwide credit bureaus at 1-888-5-OPTOUT (1-888-567-8688).

- The following FCRA right applies with respect to nationwide consumer reporting agencies:

CONSUMERS HAVE THE RIGHT TO OBTAIN A SECURITY FREEZE

You have a right to place a “security freeze” on your credit report, which will prohibit a consumer reporting agency from releasing information in your credit report without your express authorization. The security freeze is designed to prevent credit, loans, and services from being approved in your name without your consent. However, you should be aware that using a security freeze to take control over who gets access to the personal and financial information in your credit report may delay, interfere with, or prohibit the timely approval of any subsequent request or application you make regarding a new loan, credit, mortgage, or any other account involving the extension of credit.

As an alternative to a security freeze, you have the right to place an initial or extended fraud alert on your credit file at no cost. An initial fraud alert is a 1-year alert that is placed on a consumer’s credit file. Upon seeing a fraud alert display on a consumer’s credit file, a business is required to take steps to verify the consumer’s identity before extending new credit. If you are a victim of identity theft, you are entitled to an extended fraud alert, which is a fraud alert lasting 7 years.

A security freeze does not apply to a person or entity, or its affiliates, or collection agencies acting on behalf of the person or entity, with which you have an existing account that requests information in your credit report for the purposes of reviewing or collecting the account. Reviewing the account includes activities related to account maintenance, monitoring, credit line increases, and account upgrades and enhancements.

- **You may seek damages from violators.** If a consumer reporting agency, or, in some cases, a user of consumer reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue in state or federal court.
- **Identity theft victims and active duty military personnel have additional rights.** For more information, visit www.consumerfinance.gov/learnmore.

States may enforce the FCRA, and many states have their own consumer reporting laws. In some cases, you may have more rights under state law. For more information, contact your state or local consumer protection agency or your state Attorney General. For information about your federal rights, contact:

TYPE OF BUSINESS:	CONTACT:
<p>1.a. Banks, savings associations, and credit unions with total assets of over \$10 billion and their affiliates</p> <p>b. Such affiliates that are not banks, savings associations, or credit unions also should list, in addition to the CFPB:</p>	<p>a. Consumer Financial Protection Bureau 1700 G Street, N.W. Washington, DC 20552</p> <p>b. Federal Trade Commission Consumer Response Center 600 Pennsylvania Avenue, N.W., Washington, DC 20580 (877) 382-4357</p>

<p>2. To the extent not included in item 1 above:</p> <p>a. National banks, federal savings associations, and federal branches and federal agencies of foreign banks</p> <p>b. State member banks, branches and agencies of foreign banks (other than federal branches, federal agencies, and Insured State Branches of Foreign Banks), commercial lending companies owned or controlled by foreign banks, and organizations operating under section 25 or 25A of the Federal Reserve Act.</p> <p>c. Nonmember Insured Banks, Insured State Branches of Foreign Banks, and insured state savings associations</p> <p>d. Federal Credit Unions</p>	<p>a. Office of the Comptroller of the Currency Customer Assistance Group 1301 McKinney Street, Suite 3450 Houston, TX 77010-9050</p> <p>b. Federal Reserve Consumer Help Center P.O. Box. 1200 Minneapolis, MN 55480</p> <p>c. FDIC Consumer Response Center 1100 Walnut Street, Box #11 Kansas City, MO 64106</p> <p>d. National Credit Union Administration Office of Consumer Financial Protection (OCFP) Division of Consumer Compliance and Policy Outreach 1775 Duke Street Alexandria, VA 22314</p>
<p>3. Air carriers</p>	<p>Asst. General Counsel for Aviation Enforcement & Proceedings Aviation Consumer Protection Division Department of Transportation 1200 New Jersey Avenue, S.E. Washington, DC 20590</p>
<p>4. Creditors Subject to the Surface Transportation Board</p>	<p>Office of Proceedings, Surface Transportation Board Department of Transportation 395 E Street, S.W. Washington, DC 20423</p>
<p>5. Creditors Subject to the Packers and Stockyards Act, 1921</p>	<p>Nearest Packers and Stockyards Administration area supervisor</p>
<p>6. Small Business Investment Companies</p>	<p>Associate Deputy Administrator for Capital Access United States Small Business Administration 409 Third Street, S.W., Suite 8200 Washington, DC 20416</p>
<p>7. Brokers and Dealers</p>	<p>Securities and Exchange Commission 100 F Street, N.E. Washington, DC 20549</p>
<p>8. Federal Land Banks, Federal Land Bank Associations, Federal Intermediate Credit Banks, and Production Credit Associations</p>	<p>Farm Credit Administration 1501 Farm Credit Drive McLean, VA 22102-5090</p>
<p>9. Retailers, Finance Companies, and All Other Creditors Not Listed Above</p>	<p>Federal Trade Commission Consumer Response Center 600 Pennsylvania Ave, N.W. Washington, DC 20580 (877) 382-4357</p>

07/2020

I acknowledge receipt of the Summary of Your Rights Under the Fair Credit Reporting Act (FCRA) and certify that I have read and understand this document.

Signature

Print Name

Date